

**Rebalance** Policy

The primary purpose of our rebalance policy is to manage risk caused by market activity that moves our actual asset allocation significantly above our target of 70% equities to 30% Fixed Income.

A secondary purpose of the rebalance policy is to reduce cost generated by trading and administration of the policy.

Current Asset Allocation:	70% Equities/30% Fixed Income
Band:	5% over or under allocated to equities or fixed income.
Frequency:	Check actual asset allocation 2 times per year in September and April.
Rebalance back to:	Rebalance to target if out of scale, otherwise do nothing. Assets sold for operations have the effect of rebalancing the portfolio. Asset sales for operations will maintain the target allocation as close to optimal as the size of the sale allows. Asset sales to fund operations are limited to the amount needed to run the foundation. It is not desirable to sell more than required for operations in order to bring the portfolio all the way back to the 70/30 target.
Date of Adoption:	12-19-2017
Implementation Date:	July 1, 2018