



Our Future in Focus



2022-2023 REPORT TO THE COMMUNITY

GREEN RIVER COLLEGE MISSION



Green River College welcomes our diverse local and global communities and is committed to meeting students where they are by providing inclusive, equitable access to innovative and comprehensive educational programs, and individualized support that empowers and prepares students to achieve their personal, educational, and career goals.

DEAR GREEN RIVER COLLEGE COMMUNITY,

As I enter my seventh year leading Green River College and reflect on the journey we are on together, I continue to be full of gratitude and appreciation for what the College and Foundation have accomplished. We continue to transform to be ever more “student ready.” We strive to meet students where they are and support them to achieve their goals. Our actions and intentions are best expressed in our College’s strategic plan goals: **success for all students; excellence in teaching and learning; responsive educational programs and support services; integrated and effective organizational structure, systems, and processes; accessible and responsive facilities and technology; and impactful community connections.** All that we do centers on student success. We believe that all students can succeed. Our mission is to bring each student who comes to us to that success.

Recent surveys suggest that there is growing concern nationally about the value of higher education. Some surveys suggest that this skepticism has never been higher. At the same time, every bit of evidence suggests having some post-secondary education is necessary to enter any self-sustaining career path that can break generational poverty. The value of higher education has never been more important and clearer. All students coming to our college have goals which represent their dreams and needs. At Green River College, our outstanding faculty and staff provide high quality education that embraces excellence in teaching and learning across the curriculum with high impact learning and support experiences such as undergraduate research opportunities, LSAMP, MESA, TRiO, study abroad, COIL, and internships. These learning opportunities, in and outside the classroom, help ensure students who come to us receive an excellent education. Through education, the world of opportunities opens to every student.

I hope you enjoy reading through this annual report to the community to see our progress on our strategic plan goals and other notable accomplishments this past year. As a comprehensive community college, we provide 8 applied bachelor’s and, with our new BSN, a bachelor’s degree, associate degrees, certificates, and continuing education opportunities. With our future in focus, we are learning from our past and improving our operations today to be the best college we can be for the communities we serve.

It continues to be an honor to serve this College and our communities.

Wishing you all the best,


DR. SUZANNE JOHNSON
PRESIDENT, GREEN RIVER COLLEGE

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BOARD OF TRUSTEES

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Vice President of Employment Services at Northwest Center

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BINOY VARGHESE
Boeing

TO OUR COMMUNITY PARTNERS,

We are honored to support Green River College in achieving education equity for all students as set forth in the strategic plan. To that end, the Foundation works to remove barriers to student success, from enrollment to graduation and beyond, through the lens of social and economic justice, equity, and inclusion.

This year we overhauled the scholarship application and review process to ensure a more fair and accessible system, and are happy to report a 21% increase in applicants. Thanks to the generous gifts from donors, the number of scholarships awarded annually surpasses 300; funds that provide recognition and support to deserving students based on their academic merit, financial need, or program of study.

In addition, the Foundation is working towards establishing the Gator Pledge Endowment as a way to sustain the availability of emergency-use funds for students in need. The Gator Pledge program is a proven success: in 2019, before the pandemic, Gator Pledge received more than 600 requests, 500 of which were fulfilled with the average award of \$300. With this support, nearly 80 percent of students completed the quarter and over 75 percent enrolled in the following quarter. As we emerge from the pandemic, we know that the need remains, but is exceeded by the willingness of our community to support student success. In partnership with the College, we will continue to “meet students where they are,” and empower them to achieve their personal, educational, and career goals, transforming our community one class at a time.

We thank you for your continuous support,

MARY BETH SHEEHAN
PRESIDENT, GREEN RIVER COLLEGE FOUNDATION BOARD



THE FOUNDATION MISSION

Green River College Foundation provides resources to assist Green River College achieve educational excellence.



INTEGRATED AND EFFECTIVE ORGANIZATIONAL STRUCTURE, SYSTEMS AND PROCESSES: OFFICE OF VICE PRESIDENT OF EDI

Ha Nguyen joined the College as Vice President of Equity, Diversity, and Inclusion [EDI] in August of 2022.

As the first VP of EDI, Ha brings an impressive background in higher education with a focus on diversity. A community college graduate and longtime state employee, she was the inaugural Director of EDI at the Washington State Board for Community & Technical Colleges [SBCTC]. During her tenure, she established the first EDI department, led legislative efforts to secure funding for EDI across the college system and is a leader throughout our state.

Welcome to Green River, Ha!



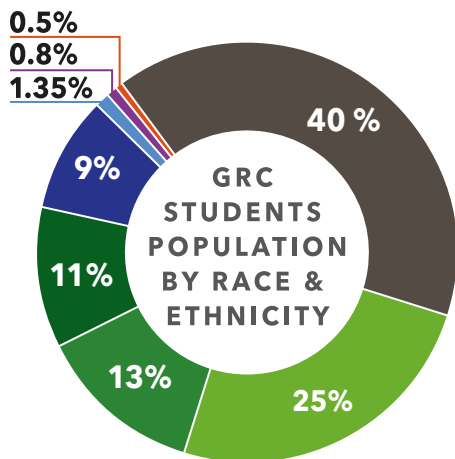
ACCESSIBLE AND RESPONSIVE FACILITIES AND TECHNOLOGY: INDOOR DIRECTIONAL SIGNAGE

Green River works to ensure that all students have access in all ways, including our signage. This past year, Jason Ahlquist (Senior Graphic Designer) worked diligently to design a directory signage system that was cost efficient to update. Building directories are ever changing and having a system in place that apart from its primary function of wayfinding also kickstarted development of college-wide standards for accessible signage that meets, and exceeds ADA requirements. Something that says “the minimum required” accessibility standard isn’t enough for GRC and fosters that spirit in all of our endeavors.



IMPACTFUL COMMUNITY CONNECTIONS: SPEEA AND GRC PARTNERSHIP

In 2022 and 2023 the Society of Professional Engineering Employees in Aerospace [SPEEA] Union strengthened its partnership with Green River College and expanded its support of our students who are on the path to an aerospace career. This past year, they donated \$30,000 to support 15 student scholarships. This longtime partnership has allowed our students who are in aviation programs some financial relief. Not only funding scholarships, SPEEA works with the departments to bring education and support to students through the programs that they offer. SPEEA is also working to add additional funding for students who are in need of childcare.



- WHITE
- ASIAN
- TWO OR MORE RACES
- HISPANIC, ANY RACE
- BLACK, AFRICAN AMERICAN
- OTHER RACE
- PACIFIC ISLANDER
- AMERICAN INDIAN

NEARLY 70% OF PROJECTED JOBS IN WASHINGTON REQUIRE POSTSECONDARY EDUCATION.
Higher Education and the Labor Market, WSAC (wa.gov)

13,356 TOTAL STUDENTS*

- 6,864 Full-time Enrolled (FTE)
- 5,610 Transfer
- 3,433 Running Start
- 1,976 Veterans/Dependents
- 390 FTE Worker Retraining
- 1,616 International

- 34% STUDENTS WITH CHILDREN
- 24% FIRST GENERATION
- 68% STUDY FULL TIME
- 84% DEGREE SEEKING

17:1
STUDENTS FACULTY

CLASS of 2023



BACHELOR of APPLIED SCIENCE (BAS) →

- 21 in Aeronautical Science
- 35 in Applied Management
- 8 in Early Childhood Education, Infant/Child Mental Health
- 12 in Forest Resource Management
- 54 in IT Cybersecurity and Network Administration
- 34 in IT Software Development
- 20 in Marketing and Entrepreneurship
- 1 in Realtime Reporting, Court Reporting and Captioning

SUCCESS FOR ALL STUDENTS: SCHOLARSHIP BANQUET AND ERIN JONES

Erin Jones received the inaugural D.R. Hanford Leadership Award during the 2022 Scholarship Banquet in October for her nationally recognized work in education, equity, social justice, and community outreach.

The award is named after former Green River College Foundation Board President Denton Hanford, who has, alongside his wife Judy, given to the Hanford Family Scholarship 32 times in the last 15 years to help students access higher education.

During the last 26 years, Erin has served in a multitude of roles in some of the most diverse schools and communities in the nation. Through her passion and work, she embodies the spirit of the D.R. Hanford award, which honors those who have committed

to the power of education and service to the community.



EXCELLENCE IN TEACHING AND LEARNING: FRESH PERSPECTIVES PODCAST

2022 brought the launch of an award winning podcast, "Fresh Perspectives," produced by Green River College's Black Caucus. Recorded and produced entirely on campus, this program series is hosted by our own Amanda Thomas, Director of Workforce Development and Mark Brown, Director of Learning and Innovation.

The podcast shares the stories of our black colleagues and discusses the issues, lives, and perspective about being Black in America and being Black at Green River College. You can find Season 1 podcast in a mix of either audio or video available on YouTube.

Listen & watch each episode by scanning this QR Code with your mobile device.



RESPONSIVE EDUCATIONAL PROGRAMS AND SUPPORT SERVICES: OPEN ACCESS BOOKS

Green River College Foundation works with Faculty to fund projects that impact students learning and teaching across campus. This past year, one Faculty Excellence project focused on working towards creating and adapting required class textbooks to create Green River specific catalog that would be open and free to students. The foundation provided the \$36,000 funding for the partnership of Whitney Boswell, E-learning and Amanda Chin, Library to work with 9 faculty members in this first cohort to adapt their courses and create materials, producing 10 online textbooks that would be provided to students in their classes.



The Foundation focuses on Student Success!!!



\$767,949 in Scholarships Awarded
 Number of Scholarships **377**
 \$2,037 on Average Awarded to Students in 2022-23
 \$450,825 in Emergency Funding (Foundation & State combined)
 Number of Student Requests **1,036**

The Green River College Foundation mission is simple—provide resources to assist Green River College in achieving academic excellence. The Foundation’s ability to provide flexible funding to the College is of paramount importance, however, the most crucial work we do is providing funding for our students, in ways they truly need it.

Through two separate, but equally important programs, **Scholarships** and **Gator Pledge Emergency Funding**, we have a traditional, structured funding source for our students and a separate, more flexible fund to provide for students experiencing a financial emergency. Every student who attends Green River is eligible to apply for scholarships and emergency funding.

When giving to the Foundation, our donors have the option to support an annual scholarship, emergency funding, or both. With holistic funding sources for students, our community is building a broader pathway to student success.

Thank you for helping fund the dreams of our students!

GRC FOUNDATION
 Fiscal for Year Ending
 June 30, 2023

Assets as of June 30, 2023

| | |
|-------------------------------------|---------------------|
| CASH & CASH EQUIVALENTS | 1,967,854 |
| INVESTMENTS | 24,061,049 |
| ACCOUNTS RECEIVABLE | 289,207 |
| OTHER RECEIVABLES | 45,677 |
| ANNUITY CONTRACTS | 756,935 |
| OTHER ASSETS | 30,812 |
| LAND | 367,808 |
| INVESTMENTS/ BOND RESERVES | 597,687 |
| FAIR VALUE OF INTEREST RATE SWAP | 250,857 |
| BUILDINGS & EQUIPMENT | 6,302,277 |
| TOTAL ASSETS | \$34,670,163 |

Liabilities as of June 30, 2023

| | |
|---|---------------------|
| ACCOUNTS PAYABLE & OTHER | 538,111 |
| LLC UNEARNED REVENUE & DEPOSITS | 410,407 |
| INTEREST NOTE & BOND PAYABLE | 9,487,764 |
| TOTAL LIABILITIES | \$10,436,282 |
| NET ASSETS | \$24,233,881 |
| AS OF JUNE 30, 2023 | |
| TOTAL LIABILITIES & NET ASSETS | \$34,670,163 |



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AUBURN, WA 98092



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